

# EIM INSIGHTS



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01/12/2025

# DECEMBER EDITION

Your Monthly Update on Energy  
Developments

# Nigerian Upstream Petroleum Regulatory Commission (NUPRC) Launches Transparent Gas Licensing Round

Nigeria's Upstream Petroleum Regulatory Commission (NUPRC) has officially launched a new transparent gas licensing round, opening bidding for several undeveloped gas-rich blocks across the country. The initiative marks one of the most significant upstream offerings since the implementation of the Petroleum Industry Act (PIA) and represents Nigeria's renewed push to monetise its vast natural gas reserves.

The licensing round, which opened on December 1, focuses on fields with substantial associated and non-associated natural gas potential, aimed at both domestic and international investors.



According to NUPRC, the programme is designed to attract companies capable of accelerating project development, improving supply to Nigeria's power sector, and supporting LNG export ambition.

The Commission emphasized transparency as a cornerstone of the process, unveiling a fully digital, data-room-enabled bidding system to ensure fairness and accessibility. NUPRC Executive Commissioner Gbenga Komolafe noted that the round aligns with Nigeria's "Decade of Gas" strategy, which seeks to transition the nation from an oil-dependent economy toward one driven by gas-led industrial growth.

Industry observers highlight that Nigeria holds over 200 trillion cubic feet (Tcf) of proven gas reserves, yet faces persistent underinvestment due to regulatory uncertainty and security challenges in the Niger Delta. By offering clear fiscal terms under the PIA and adopting international best practices in bid evaluation, NUPRC aims to restore investor confidence and fast-track long-delayed projects.

The licensing round comes at a critical time. Domestic power shortages, rising industrial gas demand, and Nigeria LNG's plans for expansion all require a secure and scalable supply base. Additionally, as Europe and Asia continue searching for reliable LNG sources, Nigeria sees an opportunity to strengthen its position in the global gas market—provided upstream bottlenecks are addressed.

International oil companies, indigenous producers, and new entrants are expected to participate. Analysts say the round could unlock billions in upstream investment if implemented effectively.

# Gas Demand Soars: Oil India Ltd. Accelerates Compressed Biogas (CGB) Plant Commissioning

Oil India Ltd. (OIL) has accelerated the commissioning of several Compressed Biogas (CBG) plants across India as nationwide gas demand continues to climb. The move aligns with the government's broader strategy to expand cleaner fuel availability and reduce reliance on conventional natural gas imports.

OIL is fast-tracking multiple projects originally slated for mid-2026, with the first batch now expected online in early 2025–26. The company's CBG programme draws from agricultural residues, organic waste, and biomass, producing biogas that can be purified and injected into existing gas pipelines or sold as transport fuel.

Officials say the rapid rollout is a response to surging CNG and PNG consumption in urban and industrial clusters. Rising LNG import bills and strong policy incentives under the Sustainable Alternative Towards Affordable Transportation (SATAT) initiative have also intensified the push to scale up domestic biogas supply.

Industry analysts note that CBG offers refineries and gas marketers a low-carbon, indigenous alternative that helps meet emissions targets while supporting rural economies. For OIL, the shift signals a strategic diversification as traditional upstream margins tighten.

The accelerated commissioning underscores India's intention to build a robust bio-gas ecosystem, strengthening energy security while advancing its decarbonization agenda.

Oil India accelerates CBG plant commissioning to meet rising gas demand and strengthen India's cleaner, domestically sourced fuel supply.







## INEOS (Denmark) Prepares Europe's First Large-Scale Offshore CO<sub>2</sub> Storage Project

INEOS Energy (Denmark) is advancing preparations for Europe's first large-scale offshore CO<sub>2</sub> storage project, marking a major milestone in the region's push toward industrial decarbonization. The Greensand Future project, located in the Danish North Sea, is expected to begin initial operations in 2026, with plans to store 400,000 tonnes of CO<sub>2</sub> per year, scaling up to 8 million tonnes annually by 2030.

The project will use depleted oil and gas reservoirs as permanent CO<sub>2</sub> storage sites, supported by a full value chain that includes capture, transport by ship, and offshore injection. INEOS and partner Wintershall Dea recently completed critical infrastructure tests, including offshore well readiness and integration of storage systems with receiving terminals.

EU policymakers have hailed the project as a cornerstone for Europe's emerging carbon capture and storage (CCS) market, especially as heavy industries—cement, steel, refining, and chemicals—seek cost-effective pathways to meet 2030 climate goals. The initiative is also viewed as a potential blueprint for cross-border CO<sub>2</sub> storage cooperation within the EU.

For oil and gas professionals, Greensand signals a strategic shift: offshore reservoirs are becoming key decarbonization assets. INEOS aims to position Denmark as a regional CO<sub>2</sub> storage hub, offering long-term solutions for industrial emitters across Europe.

INEOS is moving ahead with Europe's first major offshore CO<sub>2</sub> storage project in the Danish North Sea.

The Greensand project positions Denmark as a key hub for industrial carbon storage.





# Global Industry Outlook Predicts Slower Growth and Tight Margins into 2026

The global oil and gas industry is heading into 2026 with expectations of slower growth, tighter margins, and increased capital discipline, according to new industry outlooks released this month. After several years of volatility driven by geopolitical instability, supply chain constraints, and fluctuating demand, analysts say the sector is entering a period of cautious recalibration.

Upstream companies are expected to continue exercising strict capex discipline, prioritizing short-cycle, high-return projects over large greenfield investments. Despite stable oil prices in the mid-\$70s to low-\$80s range, operators face rising service costs, workforce shortages, and mounting ESG pressures, all of which are compressing margins. The report notes that while global demand will continue growing, its pace will slow compared with the post-pandemic rebound years.

In the natural gas sector, LNG remains a bright spot, with new export capacity in the U.S., Qatar, and Africa set to reshape supply dynamics. However, the surge in fresh volumes also risks creating oversupply conditions, particularly in 2026, which could weaken spot prices and challenge portfolio players. Asian buyers are shifting toward shorter-term and flexible LNG contracts, reducing long-term revenue certainty for producers.

The outlook also highlights accelerating investments in carbon capture, hydrogen, and renewable integration. While these technologies are not yet delivering major returns, companies continue allocating capital to prepare for long-term energy transition requirements and regulatory expectations.

Geopolitical risk remains a dominant uncertainty. Conflicts in Eastern Europe and the Middle East, plus shifting trade alliances, could disrupt supply chains or trigger commodity price volatility at any point.

Overall, the industry enters 2026 expecting stable but subdued growth, where operational efficiency, disciplined spending, and strategic portfolio choices will be essential for preserving profitability.

Slower demand growth, rising costs, and expanding global supply are expected to keep industry margins tight through 2026. Upstream operators will rely on disciplined spending, while refiners and LNG players face increasing competitive pressure. Operational efficiency and strategic portfolio shifts will be critical for maintaining profitability in a subdued market.



# Total Energies to Relocate Floating LNG Terminal After French Court Decision



Abu Dhabi National Oil Company (ADNOC) has announced a massive USD 150 billion investment plan covering the years 2026 to 2030. This strategic capital infusion aims to expand the company's oil and gas production capacity, enhance energy security, modernize infrastructure, and accelerate its transition toward lower-carbon technologies. The announcement reflects ADNOC's long-term vision to remain one of the world's most influential national oil companies amid a rapidly evolving global energy landscape.

The investment plan includes several major components. A significant portion will go toward upstream expansion to ensure stable crude output and meet growing global oil demand, especially from Asia. ADNOC aims to increase its production capacity while maintaining some of the lowest extraction costs in the world. Additionally, part of the funding will be used for expanding natural gas operations to secure domestic energy needs and reduce the UAE's dependence on imported gas. ADNOC also highlighted its commitment to decarbonisation. The company plans to invest heavily in carbon capture and storage (CCS) technologies, low-carbon hydrogen production, renewable energy integration, and digitalization of operations.

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## Decline in Existing Oil & Gas Fields Accelerates, Says IEA

The International Energy Agency (IEA) has reported a significant acceleration in production decline from existing global oil and gas fields. This trend poses major implications for global markets and long-term energy security. Natural decline in mature fields is expected, but the speed at which production is dropping is faster than previously forecast. This means that without substantial investment in new fields or enhanced recovery techniques, global supply could face structural shortages. According to the latest analysis, many of the world's largest oil fields are aging, and despite technological advancements maintaining output has become increasingly challenging. Companies face rising costs, lower reservoir pressure, and environmental restrictions, making it difficult to keep production stable.



The IEA stresses that even as nations shift toward clean energy, fossil fuels continue to meet a majority of global energy demand. Consequently, rapid decline rates threaten both price stability and supply chains. The report notes that investment in upstream activities has been inconsistent over the past decade. Periods of low prices discouraged capital spending, while global political pressures pushed many companies toward renewable investments. As a result, insufficient exploration and development activity has left the industry struggling to offset natural declines. The agency warns that if this trend continues, markets could become increasingly volatile.

For consumers, accelerated decline could translate into higher prices, especially during times of geopolitical tension or supply disruption. For governments, it highlights the need for balanced policies that support both energy security and climate goals. The IEA recommends increased investment in enhanced oil recovery (EOR), natural gas efficiency improvements, and measured exploration where environmentally feasible.

At the same time, countries must strengthen renewable capacity to reduce long-term dependence on hydrocarbons. This dual-strategy approach is essential to avoid shortages during the global ENERGY transition.

# Oil India Accelerates Commissioning of Compressed Biogas (CBG) Plants



Oil India Limited (OIL) has announced that it is speeding up the commissioning of its Compressed Biogas (CBG) plants across several regions of India. This move aligns with the country's broader sustainability vision of promoting cleaner fuel alternatives while reducing dependence on conventional hydrocarbons. The accelerated timeline comes in response to rising demand for eco-friendly fuels and government initiatives aimed at boosting green energy production. CBG, produced from agricultural residue, organic waste, and biomass, has emerged as a promising alternative to fossil fuels due to its lower carbon

emissions and economic benefits for rural communities. By increasing the number of CBG plants, Oil India hopes to contribute to reducing greenhouse gas emissions while creating new income opportunities for farmers who can supply raw materials.

The company has been partnering with private businesses and technology providers to ensure smooth project execution. Faster commissioning involves upgrading infrastructure, improving supply chain logistics, and accelerating technology deployment. Oil India also aims to establish long-term procurement agreements with agricultural cooperatives and waste-management firms to secure raw material supply.

This green energy initiative is part of India's larger goal of achieving net-zero emissions by 2070. CBG is seen as a key contributor to reducing imports of natural gas and LPG, especially in the transportation and commercial sectors. Oil India's ongoing expansion reflects a strategic shift in the oil and gas industry, where traditional energy companies are diversifying into sustainable alternatives.

While environmental groups have welcomed the move, some challenges remain, including raw material availability, technology costs, and maintaining consistent production. Despite these hurdles, Oil India's accelerated efforts signal strong potential for CBG to become an essential component of India's future energy mix.





# Widening Layoffs Hit Global Oil & Gas Industry Amid Price Decline

The global oil and gas industry is facing a new wave of layoffs as declining crude prices pressure companies to restructure and cut costs. Major firms across the United States, Europe, and the Middle East have announced staff reductions, citing lower revenues, weakened refining margins, and uncertain market forecasts. Analysts note that this round of layoffs could be one of the largest since the 2020 pandemic downturn. Some of the hardest-hit companies are independent shale producers, offshore drillers, and service providers whose profit margins rely heavily on high crude prices



As oil prices dropped due to a global supply glut and slow economic recovery, many firms found it difficult to maintain large workforces. Companies have implemented hiring freezes, reduced contractor workforce, and consolidated regional offices. In addition to smaller operators, major multinational corporations have also announced workforce adjustments. These cuts are part of restructuring efforts aimed at streamlining operations, increasing automation, and redirecting investments toward renewable energy. For example, administrative roles, engineering positions, and field jobs have all been affected across the industry.

The layoffs carry significant economic implications. Regions dependent on oil jobs—such as Texas in the U.S., Alberta in Canada, and parts of the Middle East—are experiencing rising unemployment. Service-sector businesses that rely on oilfield workers are also facing slowdowns.

On the other hand, the shift also reflects the broader transformation of the global energy sector. As companies invest more in carbon capture, solar, and wind technologies, the skill requirements are changing. Workers may need to upskill or move into adjacent industries.

Despite immediate hardships, analysts believe that stabilizing global demand and long-term energy needs will eventually create new opportunities. For now, however, the oil and gas workforce faces uncertainty as the industry navigates economic pressure and structural changes.



# Global Energy Outlook Shows Opportunities Despite Uncertainty



The latest global energy outlook report highlights a complex landscape for 2025–2026, marked by both economic challenges and new opportunities for the oil and gas sector. While geopolitical tensions, inflationary pressures, and shifting demand patterns have created uncertainty, the long-term outlook remains stable due to persistent global energy needs. Analysts point out that oil and gas will continue to play a significant role in the global energy mix for decades, even as renewable energy capacity expands. Emerging economies in Asia and Africa are expected to drive most of the growth in energy demand.

Energy companies are responding by diversifying their portfolios, investing in low-carbon technologies, improving operational efficiency, and adopting digital innovations. From carbon capture to hydrogen production, new technologies are reshaping the sector. Despite short-term volatility, the report stresses that companies with strong balance sheets and reliable production bases are well-positioned for future growth. Meanwhile, governments must balance environmental goals with energy security, especially in regions dependent on imports.

Overall, the global outlook suggests a period of transition that will require strategic adaptation, innovation, and long-term planning from both policymakers and industry leaders.





# Refinery Margins Peak, With Runs Expected to Rise Soon

Recent data shows that refinery margins in Europe and Asia have reached peak levels, driven by outages, seasonal demand, and strong crack spreads for diesel and jet fuel. Refinery margins, which represent the profit earned from processing crude oil into fuels, surged due to temporary supply disruptions and increased demand during the travel and industrial seasons. However, this peak is expected to be short-lived. According to market analysts, refinery runs—meaning the volume of crude processed—are projected to increase in the coming months as facilities complete



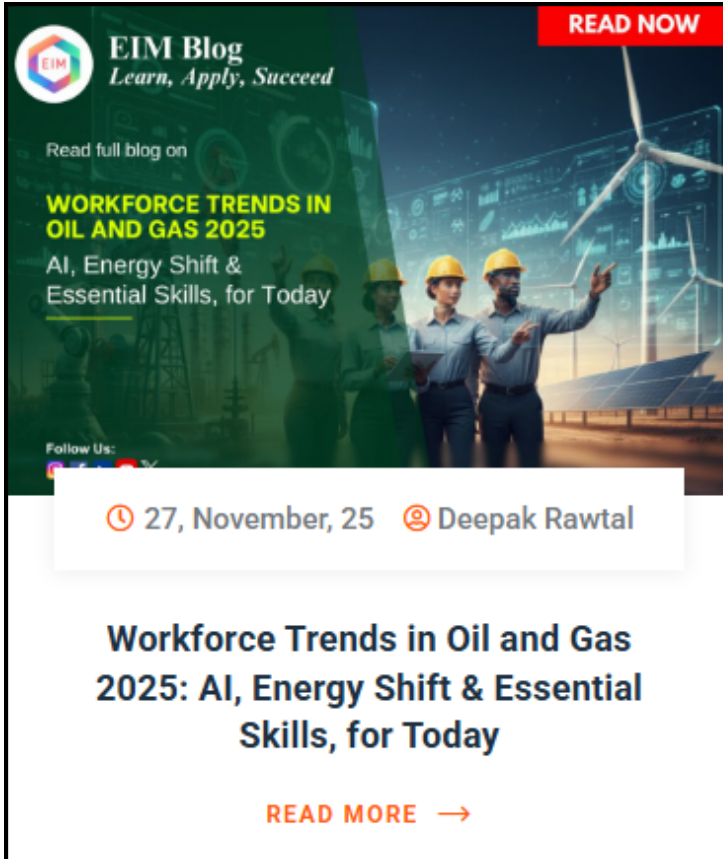
maintenance cycles and return to normal operations. When refinery runs rise, product supply typically increases, which may eventually reduce margins. In Europe, several refineries underwent planned maintenance that tightened product availability. Meanwhile, Asian refineries experienced increased export demand, especially from developing economies with strong consumption growth.

These factors contributed to record-high margins. Despite the temporary profitability, refiners face long-term challenges, including transitioning to cleaner fuels and managing stricter environmental regulations. Investments in biofuel blending, hydrogen co-processing, and carbon capture technologies are becoming more common as refiners adapt to global decarbonization goals. Overall, the current scenario is a reflection of short-term volatility rather than long-term structural change. The expectation of rising refinery runs indicates a gradual normalization of the market in the near future.

Global refining margins have surged to the highest levels in nearly two years, driven by tight diesel and gasoline supplies, refinery shutdowns and outages, and reduced export flows from key producers. As margins climb, refiners across regions are expected to ramp up crude-oil processing (runs) soon to capitalise on increased profitability. They have surged to their strongest levels in roughly two years, as tight diesel and gasoline markets — driven by supply cuts, refinery outages, and maintenance shutdowns — shrink product availability. This spike in margins is encouraging refiners to ramp up processing: many are expected to increase crude runs soon to take advantage of the high profitability.



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Shortlisting under process. Final interview with ADNOC delegates in the 2nd week of December 2025 at Kochi & Mumbai.



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### Urgent Manpower Requirement for Abu Dhabi

**Final Client Interview  
On 13 Dec 2025**

**At Interview Anuptech, R-421,  
MIDC. Rabale, Navi Mumbai**



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**FREE FOOD  
+  
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	Salary In AED
<b>Fabricator ( Piping)</b>	<b>2557-2770</b>
<b>Fitter ( Piping)</b>	<b>1705-1918</b>
<b>Fabricator ( Strctural)</b>	<b>2557-2770</b>
<b>Fitter ( Strctural)</b>	<b>1705-1918</b>



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**Cont. Anuj : 022-49787833 / 66 / 22 Mob : 9892525523  
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- **6G WELDER - GTAW + SMAW** (SS / Alloy)
- **6G GTAW WELDER** (Titanium)
- **SANDBLASTER**
- **HEAT EXCHANGER TECHNICIAN**
- **AIRLESS SPRAY PAINTER**
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- **CNC PLATE CUTTING MACHINE OPTR** (Diploma Mechanical)

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**NSH REQUIREMENT FOR  
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**CLIENT INTERVIEW ON 02.12.2025 AT MUMBAI**  
**R-421, ANUPTech, OPP FIRE BRIGADE, MIDC, RABALE, NAVI-MUMBAI**

**CLIENT INTERVIEW ON 03.12.2025 AT SURAT**  
**S.R ENGINEERING, MORA TEKRA, HAZIRA ROAD, SURAT**

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- FITTERS- PIPE/ STRUCTURAL
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## URGENTLY REQUIRED FOR MARBLE COMPANY IN OMAN

Client Interview soon!

### Technical Supervisors - 15 Nos (Freshers)

(Any degree (fresher preferable) fluent in english and hindi , computer knowledge is must)

Salary - RO 180

### Quality Controllers - 09 Nos

(Any Degree, Relevant Experience in manufacturing industry)

Salary - RO 200

### Asst. Store Keepers - 03 Nos

(Any degree , should have relevant experience in marble or granite industry)

Salary - RO 200

### Blade Technicians - 03 Nos

(Any degree, should have relevant experience in marble and granite industry and be able to handle blade section)

Salary - RO 250

### Hydraulic Mechanics - 06 Nos

Salary - RO 200

### Heavy Equipment Mechanics - 03

(Experienced in heavy machineries)

Salary - RO 200

### Heavy Truck Mechanics - 03 Nos

(Experienced in heavy truck mechanical work)

Salary - RO 200

### Welder For Laith Work - 03 Nos

(Experienced in welding work)

Salary - RO 200

### Mechanics - 09 Nos

(Any degree, should have experience in marble or granite production machines and factory maintenance)

Salary - RO 180

### Foreman For Garage Section - 03

(Should have knowledge in all types of vehicle repairs related work)

Salary - RO 250

### Asst. Hydraulic Mechanics - 7 Nos

Salary - RO 150

- Accommodation, Medical & Transportation provided by the company
- Weekly 6 days duty + OT for 7th day

File No. MRB45N

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## HIRING FOR ABU DHABI OIL & GAS PROJECT

## VEHICLE EQUIPMENT INSPECTOR

**WORK EXPERIENCE**

Experience: Minimum 5 years overseas oil field construction experience

**EDUCATION**

Diploma in related field

**SALARY RANGE**

AED 5,500 – 6,500  
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**EXPERIENCE / SKILLS & COMPETENCIES**

- Strong understanding of vehicle and equipment mechanics and systems

**EXPERIENCE / SKILLS & COMPETENCIES**

- Strong understanding of vehicle and equipment mechanics and systems
- Familiarity with heavy machinery components such as lifting mechanisms, stabilizers, and power generation units
- Knowledge of ADOSH-SF or equivalent safety regulations for equipment use
- Ability to analyze issues, diagnose faults, and recommend appropriate repairs or maintenance.
- Knowledge of UAE road safety standards, emission norms, construction equipment regulations, and hardenau ral haws

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**ABSOLUTE TECHNICAL SYSTEMS LLP**

65, Jacobs DD Mall, MG Road, Ernakulam, Kerala  
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# ARAMCO PROJECT

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**LARGE NUMBER VACANCY**

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8860341797

1

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Salary: 2100 SAR

Duty: 10 hours

2

**2 SMAW Welder (6G)**

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Duty: 10 hours

3

**3 FCAW-SS Welder (6GR)**

Salary: 2100 SAR

Duty: 10 hours

**✓ Requirements :**

- ✓ Minimum 5 years of experience
- ✓ Gulf or Indian experience preferred
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- ✓ 6G certificate + test passing. ABC Test compulsory
- ✓ Candidates should be ready for immediate mobilization

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## (Aramco project) KSA

**Final Client Interview on 06-12--2025 At Anuptech R421.**

Sr. NO	Category	Salary (in SAR)
1	Project Manager - Mechanical	Negotiable
2	Construction Manager - Mechanical	Negotiable
3	Contracts Engineer	Negotiable
4	Data Assistant	1500 - 2250
5	Engineer - Mechanical / Piping / Pipe Support	5500 - 7500
6	Supervisor - QC (Structural) / QC (Piping) / QC (Welding) / QC (Civil)	10000 - 13000
7	Planning Engineer	10000 -15000
8	Timekeeper / Assistant Admin	1500 - 2500
9	Storekeeper	2500 - 3500
10	Male Nurse	2750 - 3500
11	Work Permit Receiver	1500-2500
12	Officer-HSE	4500 - 6750
13	Rigger I & II	Negotiable / Aramco Approved
14	Foreman-Rigging	2750 - 3750
15	Foreman-Piping / Mechanical / Structural	2500-3500
16	Inspector - QC (Structural) / QC (Piping) / QC (Welding) / QC (Static) / QC (Coating) / QC (Civil)	5000 - 7500
17	Supervisor-HSE	7000 - 10000
18	Supervisor-Rigging / Piping / Equipment / Structural / Coordinator-NDT	4000 - 5000

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Tel.: 022-49787833 / 66 / 22 Mob.: 8691960629 / 9892525523  
E-mail : mumbai.require07@gmail.com





# URGENT REQUIREMENT OMAN

OPERATION &  
MAINTENANCE PROJECT

**CLIENT INTERVIEW 03.12.2025 AT MUMBAI**  
**Venue : G Tech Training Institute , Rabale, Navi Mumabi**

SL	CATEGORY	OMR	SL	CATEGORY	OMR
1	AC SUPERVISOR	320	14	GENERATOR TECHNICIAN	150
2	AC TECHNICIAN	150	15	HVAC TECHNICIAN	160
3	ASSISTANT MECH. TECHNICIAN	120	16	INSTRUMENT TECHNICIAN	170
4	BIO MEDICAL TECHNICIAN	320	17	KITCHEN EQUIPMENT TECHNICIAN	170
5	BMS TECHNICIAN	160	18	MECHANICAL SUPERVISOR	330
6	BOILER TECHNICIAN	180	19	MECHANICAL TECHNICIAN	150
7	CHILLER TECHNICIAN	160	20	MEDICAL GAS TECHNICIAN	160
8	CONTROL ROOM BMS TECHNICIAN	150	21	MEP SUPERVISOR	350
9	CSSD / STERILIZER / AUTOCLAVE TECHNICIAN	190	22	PLUMBER	130
10	ELECTRICAL SUPERVISOR	320	23	RDU TECHNICIAN	320
11	ELECTRICAL TECHNICIAN	140	24	RO PLANT OPERATOR	130
12	ELECTRONICS TECHNICIAN	170	25	SENIOR ELECTRICAL TECHNICIAN	180
13	FIRE WARDEN	240	26	STP TECHNICIAN	130

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- **MARINE MECHANICS** (1500-2200 AED)

Online  
Interview

Min 3-5 Yrs Exp In Ship Repairing For Rotating Machinery, 2-stroke Engines, 4-stroke Engines, Gear

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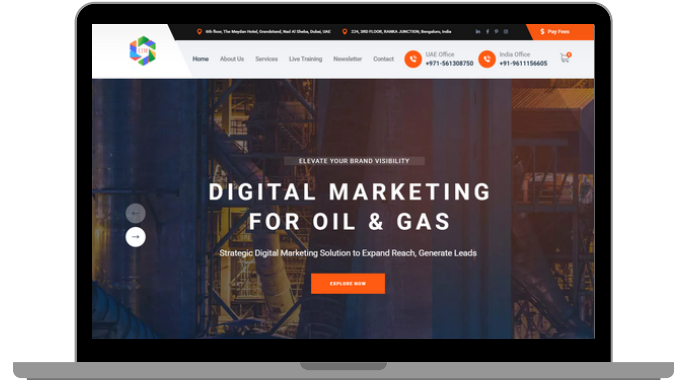
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## Excellence Integrity Management (EIM) Now Offering Digital Marketing Services for Oil & Gas Vendor Companies

As the oil & gas industry evolves, businesses are increasingly leveraging digital marketing to enhance their brand presence, attract clients, and stay competitive in a rapidly changing market. Excellence Integrity Management (EIM) is now offering specialized digital marketing services tailored for Oil & Gas Vendor Companies, helping them expand their reach, generate high-quality leads, and establish a strong online presence.



### Why Digital Marketing is Essential for Oil & Gas Vendors

Why Digital Marketing is Essential for Oil & Gas Vendors

Traditionally, oil & gas vendor companies relied on trade shows, networking events, and referrals to secure business opportunities. However, in today's digital-first landscape, companies need a strong online presence to effectively engage with industry stakeholders, showcase expertise, and stay ahead of the competition.

### How EIM Helps Oil & Gas Vendors Dominate the Digital Space

With deep industry knowledge and expertise in digital marketing, EIM offers a unique advantage for oil & gas vendors looking to stand out in the competitive market.

#### With EIM's digital marketing solutions, vendors can



##### INCREASE BRAND VISIBILITY

Position their business as a key player in the industry.



##### ENHANCE INDUSTRY ENGAGEMENT

Build authority through thought leadership content.



##### GENERATE QUALIFIED LEADS

Reach the right audience with targeted campaigns.



##### BOOST CONVERSIONS & ROI

Transform online traffic into business growth.

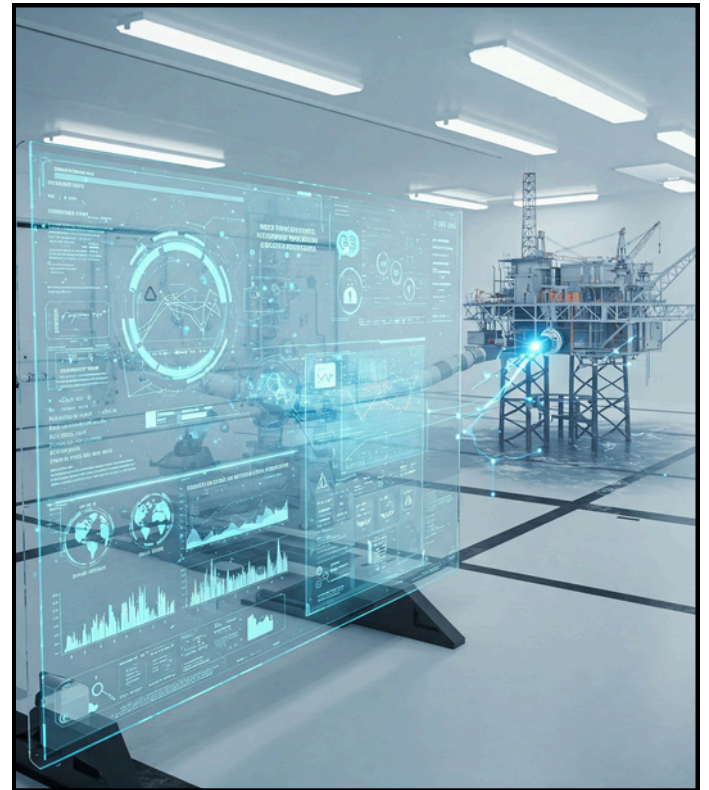




## How EIM Helps Oil & Gas Vendors Dominate the Digital Space

With deep industry knowledge and expertise in digital marketing, EIM offers a unique advantage for oil & gas vendors looking to stand out in the competitive market. Our data-driven approach ensures:

- ◆ Industry-Specific Marketing Strategies – Tailored solutions designed for B2B oil & gas businesses.
- ◆ Data-Driven Campaigns – Insights-driven marketing that delivers measurable results.
- ◆ Proven Success in the Oil & Gas Sector – Years of experience helping energy companies grow.





## Take Your Business to the Next Level with EIM

*Whether you're an equipment supplier, service provider, or technology vendor in the oil & gas industry, EIM's digital marketing expertise can help you drive business growth and industry recognition.*

### Corporate Offices

#### UAE Office:


Excellence Integrity Management L.L.C-FZ  
 Business Centre 1, M-Floor, The Meydan Hotel, Nad Al Sheba, Dubai, U.A.E


 Phone: +971-56 130 8750

 Email: info@excellenceintegrity.com

#### India Office:

Excellence Integrity Management India Pvt. Ltd.

 224, 3rd Floor, Ranka Junction, Bengaluru, India

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 Email: india@excellenceintegrity.com

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# DECEMBER 2025 MONTHLY TRAINING

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**DEC**

1<sup>st</sup> - 4<sup>th</sup>

## **HEAT EXCHANGER**

Design, Maintenance, and Inspection

7-9 PM (UAE Time)

**DEC**

8<sup>th</sup> - 11<sup>th</sup>

## **CHEMICAL TREATMENT**

For Oil & Gas Industry

7-9 PM (UAE Time)

**DEC**

15<sup>th</sup> - 19<sup>th</sup>

## **DRONE INSPECTION**

Masterclass for Oil & Gas Facilities & General Purposes

7-9 PM (UAE Time)

**DEC**

22<sup>nd</sup> - 25<sup>th</sup>

## **CORROSION IN REFINERY**

Best Practices in Oil and Gas Industry

7-9 PM (UAE Time)



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# DECEMBER 2025 ONE HOUR TRAINING



1 CPD hours Live Sessions with Certificate



## SAP ESSENTIALS

For Inspection Professionals

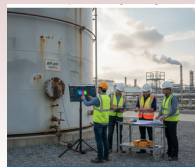
5th Dec, 2025  
4-5 PM (UAE Time)



## FFS LEVEL 1 BASIS

In One Hour

6th Dec, 2025  
3-4 PM (UAE Time)



## INSPECTION PLANNING

For Storage Tanks (API-653 Overview)

7th Dec, 2025  
3-4 PM (UAE Time)



## COST ESTIMATION

Fundamentals for Inspection Professionals

12th Dec, 2025  
4-5 PM (UAE Time)



## COATING FAILURES

Rapid Diagnosis Techniques

13th Dec, 2025  
3-4 PM (UAE Time)



## THERMAL IMAGING BASICS

For Leak Detection (LDAR Quick Guide)

14th Dec, 2025  
3-4 PM (UAE Time)



## UNDERSTANDING RISK MATRIX METHODS

In Inspection & Corrosion

19th Dec, 2025  
4-5 PM (UAE Time)



## TEMPORARY VS PERMANENT REPAIRS

What Every Inspector Should Know

20th Dec, 2025  
3-4 PM (UAE Time)



## HAZID FUNDAMENTALS

For Non-Process Engineers

21st Dec, 2025  
3-4 PM (UAE Time)



## MANAGEMENT OF CHANGE (MOC)

For Inspection Teams

26th Dec, 2025  
4-5 PM (UAE Time)



## PSVS & RELIEF DEVICES

Basic Process Safety Concepts

27th Dec, 2025  
3-4 PM (UAE Time)



## TANK OVERFILL PROTECTION

SIF, SIS, Alarms & Controls

28th Dec, 2025  
3-4 PM (UAE Time)

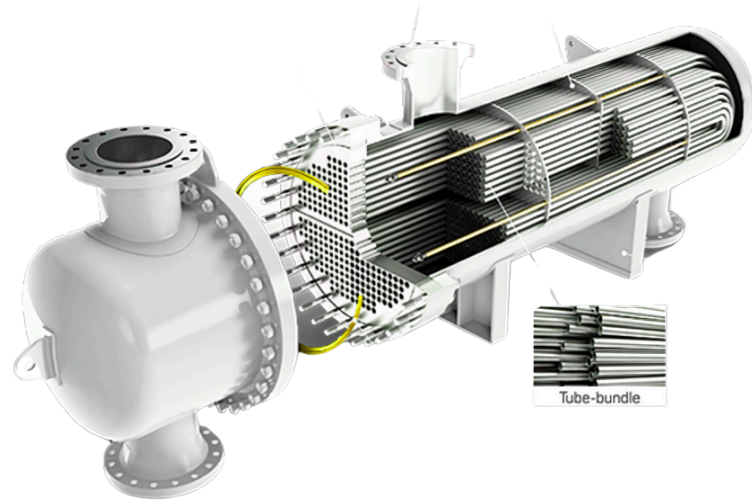


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- Inspection methods to identify and address common performance issues.

### SCHEDULE:



1st - 4th Dec 2025

7:00 PM - 9:00 PM (UAE TIME)

### LIVE SESSION

((●)) MS Teams

### INVESTMENT

💰 \$60



## Your Instructor

**Mr. Deepak Rawtal**

46+ Years of Experience

- 30 years at Kuwait National Petroleum Company (KNPC)
- 15 years at Indian Oil Corporation Ltd

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**Mr. Sandip Kuthe**  
Your Instructor

Corrosion Specialist with years of expertise in Internal Corrosion Management and R&D in the upstream oil and gas industry, defence products and commercial air filters.



### SCHEDULE:



08th - 11th December 2025  
7 PM - 9 PM (UAE TIME)

### LIVE SESSION

((●)) MS Teams

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**Your Instructor**

Syed Tanweer Hasan



15th - 18th December 2025  
7 PM - 9 PM (UAE TIME)

**LIVE SESSION**  
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In refining industry



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- Gain insights into material selection for extreme oil & gas environments.
- Learn about corrosion resistance, welding metallurgy, and failure analysis.
- Understand how metallurgical properties impact equipment performance and safety.



### SCHEDULE:



22nd – 25th Dec 2025  
07PM–09PM (UAE Time)

### LIVE SESSION



MS  
Teams

### INVESTMENT



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### Your Instructor



**MR. MAHENDRA KUMAR  
RASTOGI**

B.E. METALLURGICAL- IIT  
Roorkee

### 45+ Years of Experience

- Vice President - Inspection & Reliability at Bharat Oman Refineries Limited (11+ Years)
- Senior Inspection Manager at Indian Oil Corporation Limited (30+ Years)



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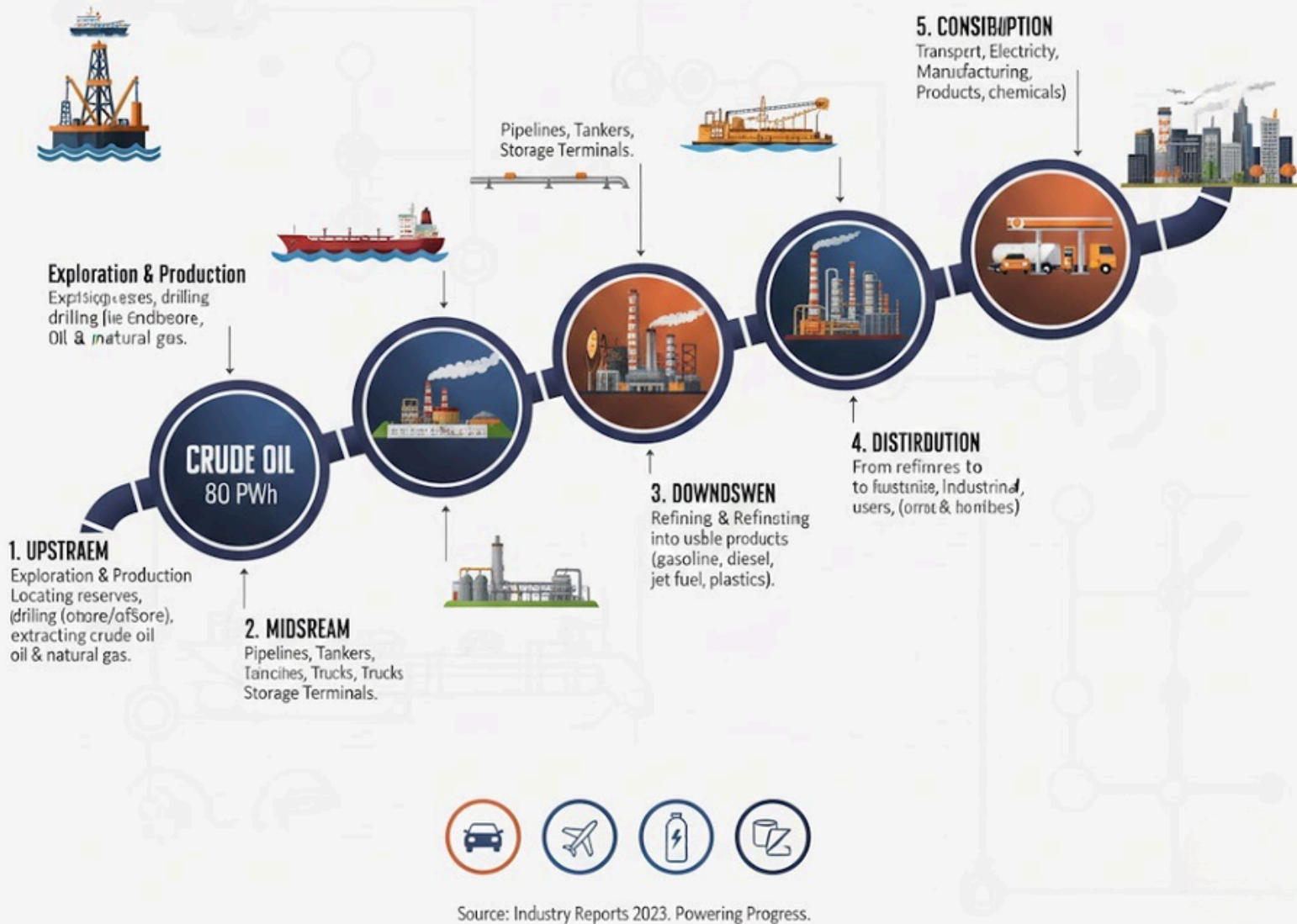


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